

Occupational Employment Report FAQ

What is the Occupational Employment Statistics (OES) Program?

OES provides the most accurate and comprehensive employment and wage estimates available for 800 occupations. This information is available at the state level, by metropolitan areas, and by workforce development areas (WDA). As an example, an Accountant in the Bryan-College Station area makes an average annual wage of \$72,823, but averages \$58,787 in the El Paso area.

Who benefits from this program and how?

- Businesses benefit by understanding how to attract and keep top performers (avoiding costly turnover), and by being able to compare company wages to the area average. The data are also used to develop information about current and projected employment needs, ensuring worker skills match business needs.
- Returning veterans, students, and job seekers use this information to make informed career choices by seeing the potential salary rates and expected job openings for an occupation.
- Human Resource and Payroll professionals use this data to understand regional pay and staffing trends, becoming wage and compensation experts.

What information does this report request from employers?

The report asks a representative sample of Texas employers for the job titles and corresponding wage rates for each of the employees on their payroll, without names or Social Security numbers. The report usually takes less than 30 minutes to complete. For example:

Job Title	Wage Rate	# of Employees
Bookkeeper	\$9.50	1
Secretary	\$8.00	2
Registered Nurse	\$50,000	5

Will the information employers provide be shared?

No. The information employers provide will be used for statistical purposes only and any identifying information for non-government establishments will be **held in strict confidence**.

If I am a sampled employer, how do I get the information to the Texas Workforce Commission?

- **Complete** the form and mail it in
- **E-mail** your data (e.g. Excel Spreadsheet, payroll report, etc.) to oestexas@idcf.bls.gov
- **Fax** your data to (866) 463-6666 (toll free fax) or
- **Call** us and provide the data over the phone at (800) 252-3616

Where can I learn more?

Our website, <http://www.texaswages.com>, provides regional wage information (by Metropolitan Statistical Areas and by Local Workforce Development Areas) and occupational employment projections. A related website, <http://autocoder.lmci.state.tx.us>, is a tool to find the best match between a unique job title and the 800 occupations we provide employment and wage estimates for. The site provides wages, projections, an occupational profile, and related job postings in Work In Texas.

If you have questions about the program, or for assistance with navigating our website, please contact the Labor Market and Career Information Department at **1-866-938-4444**.